

# AUTOMATION & AI (UK) QUARTERLY REPORT

June-July-Aug

**NO CHANGE** in the number of candidates working in automation



The gender make-up of automation talent remains steady at **81% MALE** and **19% FEMALE**



## Automation & AI trends over the past Quarter

### Queries

- +50% for 'Artificial intelligence'
- +60% for 'Email automation'
- +60% for 'Future automation'

### Top related topics

- +130% Ethics
- +130% OpenAI
- +120% Healthcare
- +120% Computing

## Supply & demand

From the beginning to the end of the quarter:



The number of job ads across the UK decreased by

**22%**  
(14,767 to 11,447)

There are 25% fewer automation-related job ads in **London**, with the **East Midlands** and **North East** seeing the smallest decreases in ad volume.

### The experience breakdown remains at

- 0-3 years **18%**
- 4-7 years **25%**
- 8+ years **57%**



## Top job titles

- Senior Software Engineer
- Software Engineer
- Software Developer
- Test Analyst
- Project Manager
- Web Developer
- Senior Developer
- Data Scientist
- Principal Software Engineer
- Senior Software Developer

**3% DECREASE** in average salaries across the UK, across all experience levels (£46,174 to £44,653).



**London** saw the biggest decrease in salaries at 4%, whilst salaries in the **South West, North East** and **East Midlands** stayed steady.

## Top hirers of automation talent

- |   |   |
|---|---|
| 1 <b>IBM</b>                                    | 6 <b>Microsoft</b>  |
| 2 <b>accenture</b>                              | 7 <b>Infosys</b>  |
| 3 <b>LLOYDS BANKING GROUP</b>                   | 8 <b>sky</b>  |
| 4 <b>tcs</b>   <b>TATA CONSULTANCY SERVICES</b> | 9 <b>RBS</b><br><small>The Royal Bank of Scotland</small> |
| 5 <b>Capgemini</b>                              | 10 <b>BBC</b>   |